

Medtronic offers Kindbody as your fertility, maternity, and menopause support benefit



There are many different fertility, family-building, and reproductive care journeys, whether you are looking to preserve your fertility for the future, start a family now, navigate life as a working parent, or manage the transition through menopause. . Kindbody provides end-to-end reproductive care services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

Medtronic's Kindbody Benefit:

- Access to fertility services of up to 3 KindCycles per lifetime for fertility treatments including in vitro fertilization (IVF)¹, intrauterine insemination (IUI), egg/embryo/sperm freezing, and male fertility services; each KindCycle includes coverage for fertility medications through KindbodyRx and one year of storage²
- Access to the KindBaby Healthy Pregnancy Program (HPP) which offers personalized, virtual support to guide parents-to-be through every stage of pregnancy and check-ins with a designated care navigator along with registered nurses and certified coaches who specialize in prenatal and postpartum care.³
- Access to the KindDoula program which includes 8 virtual visits with a dedicated Kindbody Doula. Your Doula will work with you during and after your pregnancy to ensure you have support, resources, and information to help you prepare for a successful birth journey.⁵
- Access to the Menopause Program built to provide care and support for women experiencing perimenopause and menopause; services include a consultation with a Kindbody provider, lifestyle assessment, hormone testing (if appropriate), and 3 virtual holistic sessions.⁴
- Discounted rates on virtual holistic health offerings
- Dedicated Care Navigation Team
- Access to Kindbody's network of Signature and Partner clinics
- Access to Kindbody's personalized patient portal inclusive of educational resources and videos

¹Benefit provides coverage for single embryo transfer only - only one embryo can be transferred each transfer cycle.

²Cost share applies to all fertility and pharmacy services (review your Medical Plan Booklet on benefits.medtronic.com for additional details).

³All benefits eligible US employees and their spouses/domestic partners are eligible to earn an additional 6 weeks of Parental Time Off by completing the KindBaby program.

⁴Visits with a Kindbody physician or board certified gynecologist will be covered under the medical plan. These services are subject to any applicable copay, deductible or coinsurance under your medical plan.

⁵Employees, spouses/domestic partners, and adult children enrolled in Medtronic's medical plan with BCBS, Surest, or HealthPartners are eligible.

Please Note: Eligibility for the Kindbody benefits package varies by health plan enrollment; please visit benefits.medtronic.com for additional details.

How to Get Started with Kindbody

- 1 Head to kindbody.com/medtronic-benefit
- 2 Create your Kindbody account using any email address
- 3 Confirm eligibility by entering your access code and your unique ID. Your access code is **KINDMDT**. Your unique ID is your employee ID; for your spouse, the unique ID is the employee ID+ 'S'. Example: if the employee unique ID is 1234, then the spouse Unique ID is 1234S.
- 4 Book your virtual visit and start your Kindbody journey! *Please contact a Patient Care Navigator to complete your enrollment into the KindBaby HPP (877-496-4283 X option 3).



For more information go to:

kindbody.com/medtronic-benefit