



## Tesla now offers Kindbody as your fertility and family-building benefit.

There are many different fertility and family-building journeys, whether you are looking to start your family today or preserve your options for the future. Kindbody provides end-to-end fertility services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

### Your Kindbody Benefits:

	Members Enrolled in Aetna - Includes Employees and Spouses/Partners	Enrolled in Kaiser or HMSA, or those who waived medical coverage - Includes Employees and Spouses / Partners
<b>Fertility Services including IVF, IUI and Egg/Embryo/Sperm Preservations</b> (Storage Duration is 1 Year with Applicable Cycles)	Up to \$40,000 per lifetime for eligible fertility services <sup>1</sup>	Not available under the Kindbody benefit <sup>2</sup>
<b>Fertility Medications</b> (Through Kindbody's Partner Pharmacy, Schraft's)	Up to \$20,000 per lifetime for fertility medications required for fertility services <sup>1</sup>	Not available under the Kindbody benefit <sup>2</sup>
<b>Third Party Reproduction Services</b> (Donor & Surrogacy)	Up to \$25,000 per lifetime for eligible third party reproduction services	Up to \$25,000 per lifetime for eligible third party reproduction services
<b>Adoption Services</b>	Up to \$25,000 per lifetime for eligible adoption services	Up to \$25,000 per lifetime for eligible adoption services
<b>Kindbody Network</b>	Access to Kindbody Signature clinics and network of partner clinics	Not available under the Kindbody benefit <sup>2</sup>
<b>Gynecology Covered Services</b>	Access to Kindbody Signature Clinics in addition to those providers in the Aetna network <sup>3</sup>	Access to providers in the respective insurance carriers' network <sup>3</sup>

All members have access to:

- A dedicated navigation team
- Organizations and resources to help navigate donor, surrogacy and adoption services
- Kindbody's virtual wellness/holistic health services at a discounted rate
- White-glove guidance for care path
- Live & virtual events
- A personalized patient portal

<sup>1</sup>Fertility services and medication benefits are subject to any applicable deductible, copay or coinsurance as described by your Aetna medical plan. Note: Any prior fertility and medication benefits used under your prior plan through United Healthcare will count towards the \$40,000 fertility and \$20,000 fertility medication lifetime maximum.

<sup>2</sup>Fertility services and medications are covered under your respective Kaiser and HMSA plans, please verify with your medical carrier.

<sup>3</sup>Gynecology services are subject to any applicable deductible, copay or coinsurance as described by your medical plan.

## How to get started with Kindbody:

- 1 Head to [kindbody.com/tesla-benefit](https://kindbody.com/tesla-benefit)
- 2 Create your Kindbody account using any email address
- 3 Confirm eligibility by entering your Access Code and Unique ID. Access Codes: for members enrolled in the Aetna plans enter **KINDTESLA1**; all other members enter **KINDTESLA2**. Your Unique ID is your employee number found in Inside Tesla. The ID number for spouses/partners is your employee ID + a “S” at the end.

For more information, or if you have any questions, email

[employeebenefits@kindbody.com](mailto:employeebenefits@kindbody.com)

